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Special Meeting: Posted on March 30, 2011

Present: Selectman Chairman Richard P. McDermott, Vice Chairman Maryann Kasprzak, Charles P. Graham and Town Admin. Eric N. Small.

R. McDermott opened the meeting at 6:32 p.m.

House Bill 457:

The Board reviewed a letter to State Senator Nancy Stiles, regarding its opposition to House Bill 457, which would reduce the interest rate on delinquent taxes by 50%. This decrease in the interest penalty would result in a loss of more than \$27,000 annually to the town of Hampton Falls.

Motion: M. Kasprzak, Second C. Graham to send the letter as prepared by the TA, dated March 31, 2011 to Senator Stiles. E. Small will distribute the letter tomorrow morning by email. The hearing is scheduled to be heard before the Senate Public and Municipal Affairs Committee on April 5.

Personnel Policy:

Selectmen will consider reviewing the Personnel Policy in light of changes in the law that have been enacted by the State Senate and House for the purpose of making sure the town's policy is consistent with state law.

A concern was raised about the amount of accumulated compensation and vacation time. It was acknowledged that under the Fair Labor Standards Act, compensation time not used has a cash value when an employee discontinues employment.

Bookkeeper:

R. McDermott stated that the bookkeeper should have a person to train so that she can have more opportunities to take vacation time. E. Small stated that Lori and he had discussed the possibility of training Treasurer Liz Riordan.

Letter from the Board of Selectmen

Chairman McDermott asked that when letters are signed by the full board that Maryann be listed as the vice chairman.

Monthly Department Head Reports:

Chairman McDermott has talked with the Police Chief, Fire Chief and Building Inspector about sending out their monthly reports to the Selectmen the first of the month and that these reports

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would be included in the Selectmen's packets for the third Wednesday. Rather than reading their reports, the Selectmen can ask the department heads questions about the contents of the reports if needed.

EcoGreen Boxes:

Chairman McDermott explained that PTO Chairlady Jill Stetz will attend the Selectmen's meeting on April 6 to ask the Board if it would be acceptable to replace the Salvation Army boxes with EcoGreen boxes as a fund-raising project for the PTO. C. Graham mentioned that it would be a way to reduce the town's waste stream.

Meeting adjourned at 6:53 p.m.

Minutes taken by Eric N. Small

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